



ARIGNAR ANNA COLLEGE (Arts & Science)

(Affiliated to Periyar University, Salem - 11 & Approved by AICTE, New Delhi)

Accredited by NAAC with "B++" Grade

POLUPALLI, KRISHNAGIRI - 635 115

DESIRABLE DOCUMENT

STUDENT INDUCTION PROGRAMME



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STUDENT INDUCTION PROGRAMME (SIP) REPORT- 2025-2026

(For BCA, BBA, MBA & MCA Programmes)

Prepared by:
SIP Coordinator
Dr. M. Jegan
(Head Department of Commerce)



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Introduction

Student Induction Programme (SIP) guidelines, the institution conducts a structured induction process at the beginning of every academic year to support newly admitted. The primary objective of this component of SIP is to bridge the gap between prior learning experiences and the academic and professional requirements of computer applications and management education. Students entering these programmes come from diverse educational, social, and linguistic backgrounds, which often results in variations in learning pace and communication proficiency.

For BCA and MCA students, the orientation emphasizes functional English, technical vocabulary, comprehension skills, and presentation abilities required for computing, programming documentation, seminars, and project work.

For BBA and MBA students, the focus is on professional communication, business vocabulary, interpersonal skills, group discussions, and presentation skills essential for management education and industry readiness.

Student Induction Programme encourage students to actively participate, express ideas clearly in English, and engage in peer learning. Through this structured induction process, students of BCA, BBA, MBA, and MCA are better equipped to meet the academic rigor, professional expectations, and ethical values of higher education.

Objectives of the Programme

- To familiarize students with the institution, faculty, and infrastructure
- To introduce academic rules, evaluation systems, and curriculum structure
- To develop communication, leadership, and teamwork skills
- To promote ethical values and social responsibility
- To support students' physical, mental, and emotional well-being
- To guide students towards career planning and professional growth



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Induction Programme Inauguration

Mr. Arun Sundar, *Managing Director, Evoriea Infotech Private Limited*, inaugurated the programme and delivered a keynote address highlighting the future scope and career prospects of MBA and MCA programmes on **04 September 2025**. In his address, he emphasized industry expectations, emerging opportunities in the IT and management sectors, and the importance of acquiring professional skills, technological competence, and adaptability to meet evolving industry demands.





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Outcome of the Programme

The Student Induction Programme activity successfully achieved its intended objectives as envisioned by AICTE. The key outcomes of the programme are as follows:

- Students gained clear understanding of industry expectations and professional requirements in the fields of Management and Computer Applications.
- Enhanced awareness about the future scope and career opportunities of MBA and MCA programmes, as highlighted by industry experts.
- Improved knowledge of industry readiness skills, including communication, teamwork, leadership, and problem-solving.
- Increased awareness of Artificial Intelligence literacy and its applications in business and IT domains.
- Students were motivated to pursue continuous skill development, innovation, and ethical professional practices.
- The programme helped students align their academic learning with real-world industry needs, supporting a smooth transition into professional education.

Overall, the programme contributed significantly to the holistic development and employability readiness of students during the Student Induction Programme phase.



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SPECIAL SESSIONS ON CAREER AND STARTUPS "Unlock Your Future: Crafting Careers & Building Startups" on 15 September 2025

The Department of Management Studies, Arignar Anna College (Arts & Science), Polupalli, organized Student Induction Programme titled "Unlock Your Future: Crafting Careers & Building Startups" on **15 September 2025**.

The programme was conducted for first-year BBA, MBA, BCA and MCA students with the objective of orienting them towards career planning, professional growth, and entrepreneurial opportunities. The sessions aimed at bridging the gap between academic learning and industry expectations.

Prof. Shazia Sait, Head – Learning & Development, Presidency College, Bengaluru, handled the first session on "*The First Chapter: Opening the Book of Growth and Excellence.*" She motivated students to cultivate a growth mindset, focus on self-discipline, communication skills, and continuous learning to achieve academic and professional excellence.

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DEPARTMENT OF MANAGEMENT STUDIES
Organises
One Day Special Sessions
On

DATE
15-09-2025

Unlock Your Future:
"Crafting Careers & Building Startups"

Session - I By **Session - II**

Topic:
The First Chapter:
"Opening the Book of Growth and Excellence"

Prof. SHAZIA SAIT, M.A., M.Phil., Dip (T&D)
Head - Learning & Development
Department of Learning & Development
Presidency College
Bengaluru.

Topic:
Dare to Start-Up:
"Grabbing Opportunities and Creating Future"

Dr. K. Ravindran, M.B.A., M.Phil., Ph.D.
Associate Professor & Deputy Controller of Examinations
Department of Management Studies
Presidency College
Bengaluru.

All are Welcome...



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The second session was delivered by Dr. K. Ravindran, Associate Professor and Deputy Controller of Examinations, Presidency College, Bengaluru. Speaking on *"Dare to Start-Up: Grabbing Opportunities and Creating Future,"* he highlighted the importance of innovation, leadership, and ethical business practices. He encouraged students to explore entrepreneurship and startup ventures as promising career options.



The sessions were highly interactive and well-received by the students. The programme enhanced students' awareness of career opportunities, employability skills, and the startup ecosystem. The event concluded with positive feedback from participants, reaffirming the institution's commitment to holistic student development Student Induction Programme initiatives.



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Topic: Code-Less Computing

16 September 2025

Chief Guest: Mr. Parasuraman A

Nexteer Automotive

The Induction Programme featured Mr. Parasuraman A, from Nexteer Automotive, as the Chief Guest. He delivered an insightful session on "Code-Less Computing," highlighting emerging trends in software development and the growing importance of low-code and no-code platforms in the automotive and industrial sectors. The session provided students with valuable exposure to industry-driven technological innovations and emphasized the relevance of digital skills and adaptability in modern engineering and management environments.



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CHIFE GUEST:
PARASURAMAN .A
NEXTEER AUTOMOTIVE



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INDUCTION PROGRAM FOR MANAGEMENT STUDIES

TOPIC: "Enriching Minds through Insights on Management
Principles and Business Ethics"



Chief Guest:

Dr.K.RADHA, M.Com., M.Phil., M.B.A., Ph.D.,

Assistant Professor

Department of Commerce (A & F)

Sona College of Arts & Science

Salem-5



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Krishnagiri, Tamil Nadu, India

Billanakuppam(post Polupalli, Near Medical College,

Krishnagiri, Tamil Nadu 635115, India

Lat 12.586661° Long 78.154323°

11/11/2025 11:28 AM GMT +05:30



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DEPARTMENT OF MANAGEMENT STUDIES

Organises
A One Day Guest Lecture Series
On

**"Enriching Minds through Insights on
Management Principles and Business Ethics"**

By

Resource Person



Dr. K. RADHA, M.Com., M.Phil., M.B.A., Ph. D.
Assistant Professor
Department of Commerce (A&F)
Sona College of Arts and Science
Salem - 5.

All are Welcome...



VENUE
MBA LECTURE HALL



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TOPIC: "Enriching Minds through Insights on Management Principles and Business Ethics"

The programme was graced by Dr. K. Radha, Assistant Professor, Department of Commerce (A & F), Sona College of Arts and Science, Salem, as the Chief Guest. In her address on the topic "Enriching Minds through Insights on Management Principles and Business Ethics," she emphasized the fundamental principles of management, ethical decision-making, and responsible leadership in the contemporary business environment.

Dr. K. Radha highlighted the importance of integrity, accountability, and social responsibility in managerial roles. She also discussed real-world applications of management theories and the need for ethical practices in achieving sustainable organizational success. The session provided students with valuable insights into the moral and professional responsibilities of future managers.

The programme was interactive and engaging, enabling students to reflect on ethical challenges in business and the importance of value-based management. The session effectively motivated students to adopt ethical principles alongside managerial skills in their academic and professional journeys.

Outcome of the Programme

- Enhanced understanding of management principles and business ethics
- Improved awareness of ethical leadership and corporate responsibility
- Motivation towards value-based decision-making
- Better orientation towards professional standards in management education



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TOPIC: "FROM CLASS ROOM TO BOARD ROOM INDUSTRY
READINESS AND AI LITERACY"



Chief Guest:

Dr.S.MANIKADAN ,

Professor & Head

Department of Information Technology
K.Ramakrishnan College of Engeneering
Trichy



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அறிஞர் அண்ணா கல்லூரியின் முதுகலை கணினி பயன்பாட்டியல் துறையில் தொழில்துறை தயார் நிலை மற்றும் AI கல்வியறிவு சிறப்பு உரை நிகழ்ச்சி

இருப்பினும் 2023-24 ஆம் ஆண்டில்... அறிஞர் அண்ணா கல்லூரியில்... முதுகலை கணினி பயன்பாட்டியல் துறையில்... தொழில்துறை தயார் நிலை மற்றும் AI கல்வியறிவு சிறப்பு உரை நிகழ்ச்சி... கருவராமகிருஷ்ணன் கல்வி நிறுவனம்...



கருவராமகிருஷ்ணன் கல்வி நிறுவனம்... இயக்குநர்... அறிஞர் அண்ணா கல்லூரியின்... முதுகலை கணினி பயன்பாட்டியல் துறையில்... தொழில்துறை தயார் நிலை மற்றும் AI கல்வியறிவு சிறப்பு உரை நிகழ்ச்சி... கருவராமகிருஷ்ணன் கல்வி நிறுவனம்...

“FROM CLASS ROOM TO BOARD ROOM INDUSTRY READINESS AND AI LITERACY”

The programme was graced by Dr. S. Manikadan, Professor and Head, Department of Information Technology, K. Ramakrishnan College of Engineering, Trichy, as the Chief Guest. Delivering a keynote address on the topic “*From Classroom to Boardroom: Industry Readiness and AI Literacy*,” he highlighted the critical role of Artificial Intelligence, digital transformation, and industry-relevant skills in the field of Computer Applications.

Dr. S. Manikadan emphasized the importance of bridging the gap between theoretical knowledge and practical industry requirements. He encouraged students to develop technical competence, problem-solving skills, adaptability, and effective communication to succeed in the competitive IT and corporate environments. The session also stressed continuous learning and ethical professional practices as key components of career growth.

The programme was interactive and informative, enabling students to gain insights into industry readiness, AI awareness, and career opportunities in the IT sector.



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Outcome of the Programme

- Enhanced awareness of industry readiness and professional expectations
- Improved understanding of AI literacy and its applications
- Motivation towards skill development and continuous learning
- Better orientation towards career planning in the IT sector